

AGREED EXTENSION NO. 4
TO TEMPORARILY AVOID STATUTORY IMPASSE
FOR PERIOD FROM JULY 15, 2024 TO JULY 30, 2024

The City of San Antonio and the International Association of Fire Fighters, Local 624, (referred to as "parties") mutually desire and agree to continue good faith negotiations and collectively bargain for up to fifteen (15) additional days pursuant to the provisions of Texas Local Government Code Section 174.152(b) for the for the time period from July 15, 2024 to July 30, 2024.

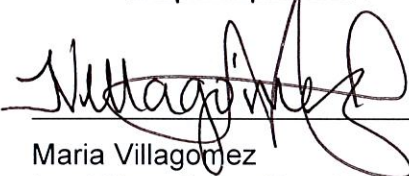
The parties agree that impasse as defined by Texas Local Government Code Section 174.152(a) will not be reached in the current negotiation proceedings between the parties unless:

- (1) the parties fail to reach an agreement on a new CBA prior to July 30, 2024, or
- (2) the parties fail to enter into a mutually agreeable additional extension of time on or before July 30, 2024.

If neither of these conditions occur on or before July 30, 2024, the CBA negotiations will, by agreement of the parties, result in statutory impasse under Texas Local Government Code Chapter 174 on July 31, 2024. If neither of the above conditions occur on or before July 30, 2024, the parties' right to request arbitration under Texas Local Government Code Chapter 174 will commence on July 31, 2024, and expire not later than the fifth day following July 31, 2024, the date the parties will have reached statutory impasse.

Nothing in this agreement waives any right that any party has under Proposition C (Article XIV of the City of San Antonio Charter) and/or Texas Local Government Code Chapter 174.

Date: 6/25/2024



Maria Villagomez
Lead Negotiator, City of San Antonio



Billy Hacker
Lead Negotiator, IAFF Local 624