

City of San Antonio City Proposal Summary
June 25, 2024

Article 6 – Union Leave	City rejects Union’s 6/24 Proposal and reasserts City’s 6/24 Proposal
Article 13 - Wages	<ul style="list-style-type: none"> • Effective 10/1/24: Reallocation of 2,400 from clothing allowance and certification pay and 7% across-the-board increase. • Effective 10/1/25: 5% across-the-board wage increase. • Effective 10/1/26: 3.5% across-the-board wage increase.
Article 14 – Overtime	City reasserts its 6/24 Proposal with an effective date of 10/1/2025. Savings in overtime are included in wage increases in Article 13.
Article 15 - Hours	City proposes current contract language.
Article 17 - Vacation	City reasserts its 6/24 Proposal.
Article 20 – Uniform Items & Personal Equipment	City counter proposes to increase the commissary credit annual amount from \$500 to \$600.
Article 22 – Incentive Pay	City reasserts its 6/24 Proposal.
Article 23 – Sick Leave	City reasserts its 6/24 Proposal.
Article 25 – Health Benefits	City reasserts its 6/24 Proposal.
Article 27 – Miscellaneous (Parental Leave)	City reasserts its 6/24 Proposal.
Article 29 Drugs and Alcohol	<ul style="list-style-type: none"> • City rejects Union’s Section 4 G. • City reasserts 6/24 proposal for section 5A. • City accepts Union’s change to Section 6E.
Article 32 - Promotions	City reasserts its 6/24 Proposal.
Article 33 – Fire Fighter Trainee and Fire Fighter Probation	City reasserts its 6/24 Proposal.