

**ARTICLE 20 - UNIFORM ITEMS AND PERSONAL PROTECTIVE EQUIPMENT**

**Section 1.** Uniforms.

A. Uniform Commissary. [As proposed by City, 06-24-24.]

B. [Same as 2020-2024 CBA]

C. Uniform Credit System

1. The City shall establish a uniform credit system under a revised commissary contract whereby each employee shall have a ~~five hundred dollars (\$500.00)~~ six hundred and sixty dollars (\$600) credit assigned to that employee to allow the employee to acquire and maintain her/his/her uniform items, not classified as PPE. Each employee shall be assigned a ~~five hundred dollar (\$500.00)~~ credit each fiscal year thereafter, which shall be adjusted to reflect changes in the CPI-W during the prior fiscal year. "Fiscal year" shall hereinafter refer to the period from October 1<sup>st</sup> through September 30<sup>th</sup>.

2-6. [Same as 2020-2024 CBA]

D. Additional Clothing Allowance

Effective October 1, 2024, it is the Parties' intent to reallocate the Employees' clothing allowance to Employees' base salary. ~~2012, each employee shall receive an additional clothing allowance of three hundred and sixty (\$360.00) per fiscal year. Effective October 1, 2013, each employee's clothing allowance shall increase to seven hundred and twenty (\$720.00) per fiscal year. Such amounts shall be paid during the month of October in the off cycle by separate check or direct deposit as the City shall determine.~~

E-H. [Same as 2020-2024 CBA]

**Section 2.** [Same as 2020-2024 CBA]